



**Skills Training UK**

training in a different class

Find out more at [www.skillstraininguk.com](http://www.skillstraininguk.com)

## Employer guide to incentives for staff training and recruitment

### Look to the future and economic recovery

The new Government incentives announced in 'A Plan for Jobs' make it more affordable than ever for Levy-paying and SME employers to take on new apprentices and workplace trainees.

At Skills Training UK, we have advised and supported hundreds of employers to recruit new, diverse talent and upskill their existing workforce and develop new leaders, delivering measurable improvements in efficiency and effectiveness.

## Apprenticeships – Incentives for all employers

Employer size	Cost of Apprenticeships (Apprentices can be new or upskilled)	Existing employer incentives	Additional financial Incentives
 <p><b>Levy-payers</b> Annual payroll over £3 million</p>	<p><b>All ages</b> Levy-payers pay 0.5% monthly tax which can be used to fund apprenticeship programmes  Training costs pulled from apprenticeship service account</p>	<p><b>£1,000 cash incentive</b> for every 16-18-year-old apprentice enrolled, 19-24-year old care leavers or learners on an EHCP  <b>10% Top Up</b> 10p for every £1 paid  <b>95% co-funded</b> for any additional spend outside of Levy funds</p>	<p>These incentives apply to new apprentices recruited between 1st August – 31st January 2021</p> <p><b>£2,000 cash incentive</b> for recruiting apprentice aged 16-24-year</p> <p><b>£1,500 cash incentive</b> for recruiting apprentices aged 25+  (Incentives paid in two equal instalments at 90 days and 365 days)</p>
 <p><b>SMEs</b> with less than 50 employees</p>	<p><b>100% funded for 16-18-year olds</b>  <b>95% funded for apprentices aged 19+</b> (employers contribute 5%)  Can recruit up to ten apprentices</p>	<p><b>£1,000 cash incentive</b> for every 16-18-year-old apprentice enrolled, or 19-24-year old care leavers or learners on an EHCP</p>	
 <p><b>SMEs</b> with more than 50 employees</p>	<p><b>95% co-funded for apprentices aged 19+</b> (employers contribute 5%)  Can recruit up to ten apprentices</p>		

“ The level of skills growth achieved by Skills Training UK has assisted in promoting dramatic workplace process improvements, cultural changes, increased productivity and securing the long-term business future. ”

Ian Binns, Commercial Director at PACE

## Traineeships

**A pathway to employment and a way to ‘give back’ – £1,000 incentives for each work placement trainee (up to ten trainees per employer)**

Traineeships provide young people aged 16-24 with industry specific training and work experience of between 70 – 100 hours duration and can last between six weeks and six months. The government’s £111m investment means:

- Employers taking on a trainee from 1 September 2020 will receive a £1,000 Government grant (up to ten trainees per employer).
- Eligibility has expanded to anyone aged 16-24 with qualifications up to Level 3 (equivalent to ‘A’ Level).

**“We have a fantastic relationship with Skills Training UK. We’ve employed several of their learners in recent years and they’ve all progressed very quickly and successfully in their roles. I’ve visited them personally and they’re all very ecstatic about their future careers.”**

Aubrey Henry, Supplier Skills Manager at Transport for London

## Our Apprenticeship programmes

### Business Administration and Customer Service

- Business Administration - Level 3 & 4
- Customer Service Practitioner - Level 2
- Customer Service Specialist - Level 3
- Clinical Coder - Level 3

### Quality & Improvement

- Improvement Technician - Level 3
- Improvement Practitioner - Level 4
- Improvement Specialist - Level 5
- Improvement Leader - Level 6
- Supply Chain Warehouse Operative - Level 2
- Lean Manufacturing Operative - Level 2

### Leadership and Management

- Team Leader/Supervisor - Level 3
- Associate Project Manager - Level 4
- Operations/Departmental Manager - Level 5

### Digital Marketing

- Digital Marketer - Level 3

### Education

- Teaching Assistant - Level 3

### Materials Testing

- NDT Operator - Level 2
- NDT Engineering Technician - Level 3
- NDT Engineer Degree - Level 6
- Industrial Coatings Applicator - Level 3

### NHS

- Continuous Quality Improvement Foundation - Level 2
- Continuous Quality Improvement Technician - Level 3
- Continuous Quality Improvement Practitioner - Level 4
- Continuous Quality Improvement Specialist - Level 5
- Continuous Quality Improvement Leader - Level 6
- Clinical Coding – Level 4

## Get in touch

Please contact us on **0800 048 9370** or email **help@skillstraininguk.com**

